

Employment and Social Affairs Platform

Peer Review Workshop on On-The-Job-Training Programmes

17 – 18 January 2019, Tirana

Introduction

Under the regional Employment and Social Affairs Platform (ESAP) project, the Regional Cooperation Council is working with the Western Balkan economies in the implementation of peer reviews on selected priority employment policies or measures. Peer reviews aim to facilitate learning, discussion and capacity building on policy development and implementation. In this regard, the Albanian Public Employment Service will host a regional peer review workshop on on-the-job-training programmes.

The aim of the peer review workshop on on-the-job-training programmes is for participating experts and officials to exchange views on their national experiences with the design, implementation and monitoring of on-the-job-training programmes, jointly discuss strengths, weaknesses, opportunities and threats to current implementation modalities of such programmes and identify good practices and transferable lessons that will feed into potential follow up activities at the national or regional level. Expert analysis of the on-the-job-training programmes for all 6 Western Balkan economies with a focus on the case of Albania will be presented to the participants.

The profile of the participants will be that of officials of Ministries of Labour in charge of the development and monitoring of active labour market policies and if available more specifically on-the-job-training programmes as well as representatives of Public Employment Services in charge of such programmes.

Draft AGENDA

16 January 2019

Arrival of participants

17 January 2019

Hotel Tirana International

09.00-09:30 *Registration of participants*

09:30-10.00 **Opening Session**

Ms. Dajna Sorensen, Deputy Minister of Finance and Economy - tbc

Ms. Elira Demiraj, Director of National Employment Service

Mr. Nand Shani, Team Leader, Employment and Social Affairs Platform, RCC

10.00-11.15 **On-the-Job Training Programmes – the case of Albania**

Moderator: Mr. Nand Shani, Team Leader, Employment and Social Affairs Platform, RCC

An Overview of the Design and Implementation of On-the-Job-Training Programmes, Representative of National Employment Service

Presentation by direct beneficiaries of the programme (1 employer and 1 trainee)

Key strengths, lessons learned and good practices of the On-the-Job-Training programme, Ms. Esmeralda Shehaj, expert

Questions & Answers / Discussion

11.15-11.45 *Coffee break*

11.45-13.00 **On-the-Job-Training Programmes in Western Balkan economies**

Moderator: Ms. Esmeralda Shehaj, expert

Presentation by Western Balkan government representatives

Questions and Answers

13.00-14.00 *Lunch*

14.00-15.00 **Experiences from the EU**

Representative of DG Employment

Financing work-based learning - lessons learned from apprenticeship, Mr. Stefan Thomas, VET Specialist, ETF

Questions and Answers

15.00-16.30 Group discussion: Joint SWOT Analysis of On-the-Job-Training Programmes

Presentation

16:30-16:45 Summary of On-the-Job-Training Programmes in the Western Balkan economies: good practices, transferable lessons, key messages and recommendations

Presentation by independent expert, Ms. Esmeralda Shehaj

19:00 Joint dinner (Restaurant *Sofra e Ariut*)

18 January 2019

09:00 Departure of participants from the Hotel Tirana International to Duress

10:00-11.00 Visit to the company "Art-Inox"

11:00-12:00 Visit to the Local Employment Office in Duress

12:00-13:30 Joint lunch (Restaurant 2 Kitarat)

Departure of participants